

Curriculum vitae

Personal data

Name	Werner Waegemans
Address	IJzerlaan 52 - 2500 Lier
Place, Date of Birth	Lier, 19/10/1966
Nationality	Belgian
Civil Status	Divorced
Mobile	0474/88.13.06
Mail	werner.waegemans@appsoluteconsult.be
Owner	Appsolute Consult bvba (BE0835.903.141)

Work experience

05/2011-	<i>Owner/Consultant, Appsolute Consult bvba, Lier, Belgium</i> Self employed consultant with global experience on ERP, BPM and Finance.
01/2009- 04/2011	<i>Global Business Process Manager Finance, ThyssenKrupp Elevator AG, Düsseldorf/Eszen, Germany.</i> Own/harmonize/structure and improve business processes. Control/manage system functionality and sustainability (Oracle Financials).
06/2008- 12/2008	<i>Internal Oracle Consultant, ThyssenKrupp Elevator CENE, Rotterdam, Netherlands.</i> Provide financial advice and support implementation of Oracle Applications in CENE (Central, Eastern, Northern European region)
11/2006 - 05/2008	<i>Principal Financial Applications Consultant, RMC (part of Cronos Group), Kontich, Belgium.</i> Provide financial advice and support implementations of Oracle Applications at customer site.
09/2006 - 11/2006	<i>Director of Finance Belgium & Netherlands, Galapagos NV, Mechelen, Belgium.</i> Operational Financial Management of 2 sites. Responsible for worldwide rollout of Oracle Applications.
05/2000 - 08/2006	<i>Principal Financial Applications Consultant, Inter Access Belgium NV (former Param Consult/QuayOne), Geel, Belgium.</i> Provide financial advice and support implementations of Oracle Applications at customer site.
10/1996 - 04/2000	<i>Finance Manager, Xircom Europe BVBA, Kontich (Antwerp), Belgium.</i> Head of the Finance Department of the European Headquarters of Xircom, supporting 6 countries (ledgers : Belgium, Sweden, UK, Germany, France and Italy). Manage a team of 8 accountants (AP, AR, GL). Perform monthly closings and all related reporting according to US GAAP.

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- 08/1995 - 09/1996 *Customer Services Supervisor, AST Benelux NV, Kontich (Antwerp), Belgium.*
 Manage the CS dept. (5 persons in total) of the Benelux office, responsible for the operational cycle of sales orders via delivery through invoicing and after sales support.
- 04/1994 - 07/1995 *Financial Analyst, AST Benelux NV, Kontich (Antwerp), Belgium.*
 Responsible for the accounting of two companies (AST Benelux + Netherlands) : monthly closings + reporting according to US GAAP. Supervise the AP-clerk.
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- 09/1992 - 03/1994 *Credit Controller, AST Benelux NV, Kontich (Antwerp), Belgium.*
 Responsible for the receivable ledger, credit analysis and determination, credit insurance, reporting (sales and receivables), monthly closings (AR).
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- 06/1991 - 08/1992 *Project work, Degussa Antwerpen NV, Antwerp, Belgium.*
 Financial team member for the implementation of SAP (R2) in Antwerp.
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- 01/1989 - 05/1991 *Budgeting/Internal Control, Degussa Antwerpen NV, Antwerp, Belgium.*
 Design, fill in and coordinate the budgets, 3-year-plans and result calculations. Work was submitted to the Board of Directors.
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- 11/1987 - 12/1988 *Cash Administrator, Degussa Antwerpen NV, Antwerp, Belgium.*
 Make daily overview of the cash position of the company, perform nettings between sister companies, book and perform bank- and cash-transactions, assist with year end close, check and book travel expenses.

Education

- 1984 - 1987 *S.I.V.E.H.O. - Antwerp, Belgium*
 A1 Accountancy (option informatics)
- 1989 - 1991 *BKR-IVEHO, Antwerp, Belgium*
 Auditing

Courses

02/1998	<i>Hyperion Headquarters, Stamford, Connecticut, U.S.A.</i> Pillar Administrator + User Course
05/1998	<i>Management Centre Europe, Brussels, Belgium.</i> Managing People
02/2000	<i>Internal training at Xircom, Kontich (Antwerp), Belgium</i> Business Objects Advanced Users (reporting tool on amongst others Oracle)
11/2000	ISES International B.V., Zaltbommel, Netherlands Object Related dealing with customers
12/2000	ISES International B.V., Zaltbommel, Netherlands Advice skills for consultants
05/2001	Oracle University, Maarssen, Netherlands PRS: Oracle Purchasing (Set-up), R11i
02/2002	Internal training at Landis, Kontich (Antwerp), Belgium Structured Query Language (SQL) for functional consultants
03-06/2004	Tijd Academie, Edegem (Ter Elst), Belgium International Financial Reporting Standards (IFRS)
09/2004	UAMS (University of Antwerp Management School), Antwerp, Belgium IT Strategy
07/2005	The Campus (Cronos), Kontich, Belgium Oracle Discoverer for End Users
09/2005	Oracle, Zaventem, Belgium Oracle Enterprise Planning and Budgeting (Product Training)
06/2007	Oracle, Zaventem, Belgium R12 Financials Key Initiatives (Partner Workshop)
03/2011	Vlerick Business School Business Process Management

Languages

Dutch : excellent (native speaker)
English : very good
French : reasonable
German : notes

Information Knowledge

Methods	AIM
Query Tools	SQL*Plus, SQL Navigator, Toad, SQL Developer
Reporting/Analysis Tools	Oracle Discoverer, Business Objects, Cognos, Hyperion Enterprise, Monarch Pro, ADI, Web ADI, Oracle Report Manager, OBIEE
Budgeting Tools	Oracle EPB, Hyperion Pillar, ADI
Other Tools	Data Upload: Dataload Web based tracking tool: InfraActive, HP OpenView Service Desk, Remedy, HP Project and Portfolio Management Center, Apex

Banking Tools	Isabel 5.1, APRO 5
Process Management Tools	ARIS Business Designer 7.1
Office Tools	Microsoft Office: Word, Excel, PowerPoint, Visio, Outlook
ERP	Oracle Applications R11.03: BOM, WIP, INV, OE, PO, AR, AP, GL, CE, FA Oracle Applications 11i /R12 : AR, AP, GL, CE, FA, Projects (Billing/Costing/Accounting), PO, INV, iExpense, iProcurement, iTime, OTL, Advanced Collections

Project experience

Project	OSCAR
Period	05/2011 -
Company	Oiltanking GmbH, Hamburg, Germany (operated from Antwerp)
Line of Business	Tank Storage
Function	Functional Analyst
Description	<p>Full cycle of functional analysis on OSCAR (custom operational application based on Oracle technology) : analyse requirements, write change requests and functional designs, test, train the global support team on new functionalities. All of this for 16 terminals, worldwide.</p> <p>Development Lead for OBIEE (both on OSCAR and Financials).</p> <p>Liaison between the third party re-implementing Financials (R12 fresh install) for the 3 Belgian terminals and the OSCAR development team, plus manage the integration with OSCAR.</p> <p>Project Manager for the upgrade of 11i Financials/Purchasing/HR to R12 for the Singapore terminals (4 ledgers).</p> <p>Implementation Lead for the Green Field Terminal in Karimun, Indonesia.</p> <p>Implementation Lead for 11i Financials Archiving project with third party AvenDATA</p>
Project	Progress
Period	06/2008 - 04/2011
Company	ThyssenKrupp Elevator AG, Düsseldorf/Essen, Germany
Line of Business	Elevators/Escalators/Passenger Boarding Bridges
Function	Internal Consultant/Global Business Process Manager
Description	<p>Assist during upgrade to latest version of 11i for the Dutch subsidiary ThyssenKrupp Liften BV (6 Branches)</p> <p>Own/harmonize/structure and improve business processes for all Branches worldwide.</p> <p>Control/manage system functionality and sustainability (Oracle Financials).</p> <p>Rollout of USA (50 branches) and France (30 branches)</p>

Project	CM
Period	12/2006 - 05/2008
Company	CM, Brussels, Belgium
Line of Business	Health Insurance
Function	Functional Specialist Finance
Description	Ad Hoc projects (Belcotax-On-Web, SEPA, Optimize customer collections, ...)
Project	Reorganization Financial Function
Period	07/2006 - 09/2006
Company	Digipolis, Antwerp, Belgium
Line of Business	IT-Service provider
Function	Analyst
Description	Impact analysis on Oracle Financials at the Antwerp OCMW, because of simplification of Activiteitencentra (Legal Entities) en Kostenplaatsen (Cost Centers)
Project	E-Street
Period	12/2005 - 09/2006
Company	Galapagos NV, Mechelen, Belgium Galapagos Genomics BV, Leiden, Netherlands BioFocus, Saffron Walden (Essex), UK
Line of Business	Drug Discovery
Function	Financial Implementation Lead (project lead/analysis/setup/test/train/after live support)
Description	Responsible for implementation of GL, AP, AR, PA, OTL for 3 SoB's Monitor integration of PO/INV/HR with Financial modules
Project	Ateliers François - Oracle
Periode	06/2005 - 07/2007
Bedrijf	Ateliers François, Luik, Belgium
Sector	Production of Compressors for plastic bottles
Functie	Financial Implementation Lead (project lead/analysis/setup/test/train/after live support)
Omschrijving	Responsible for implementation of GL, AP, AR, CM
Project	Business Finance SPOC
Periode	01/2005 - 06/2006
Bedrijf	Telenet Operaties N.V., Mechelen, Belgium
Sector	Cable & Phone Company
Functie	Single Point of Contact for Business Finance
Omschrijving	Responsible for Oracle Financials (GL/AP/AR/FA/CM/Internet Expense) and Oracle Project Accounting. Define and test new Cognos reports, design and test Oracle reports, implement and merge new/existing companies, ad hoc tasks, follow up of issues handled by a third party (Infosys)

Project ORAFIN (Implementation of 11i version 11.5.7)
Periode 09/2004 - 12/2004
Bedrijf Oiltanking Terneuzen, Netherlands
Sector Storage of Oil, Chemicals and Gasses
Functie Financial Implementation Lead (project lead/analysis/setup/test/train/after live support)
Omschrijving Responsible for implementation of GL, AP, AR, CM, AX

Project Improve CM + Assist Business Finance SPOC
Periode 07/2004 - 08/2004
Bedrijf Telenet Operaties N.V., Mechelen, Belgium
Sector Cable & Phone Company
Functie Assist in Business Finance
Omschrijving Thoroughly improve the usage of Cash Management. Define and test new Cognos reports, design and test Oracle reports, ad hoc tasks, follow up of issues handled by a third party (Infosys)

Project Grontmij Belgium - Oracle
Periode 06/2004 - 04/2005
Bedrijf Several Companies of Grontmij Group, Mechelen/Zaventem/Beersel, Belgium
Sector Service provider of advice/management in area of Construction/Infrastructure/Environment.
Functie Financial consultant (analysis/setup/test/train)
Omschrijving Responsible for implementation of AX, GL, AP, AR, FA, CM

Project Implementation of Oracle Financials 11.5.9
Periode 04/2004 - 08/2004
Bedrijf Cliniques Universitaires Saint-Luc, Brussels, Belgium
Sector Hospital
Functie Financial consultant (analysis/setup/test/train)
Omschrijving Responsible for implementation of GL, AP, AR, FA, CM

Project IAB Financials/Projects (Upgrade Financials& Projects (costing/billing) to 11i version 11.5.9 and migrate to Linux)
Periode 03/2004 - 04/2004
Bedrijf Inter Access Belgium, Geel, Belgium
Sector ICT consultancy
Functie Project lead
Omschrijving Responsible for upgrade of Oracle Financials & Projects to 11.5.9 en migration to Linux.

Project **Replace TOCC-member**
Periode 09/2003 - 02/2004
Bedrijf Tropicana Belgium, Borgloon, Belgium
Sector Fruit Juice producer (a Pepsico company)
Functie Financial consultant (analysis/setup/test/train)
Omschrijving Second Line Support for several companies in Europe (Tropicana Europe (Headquarter), Tropicana France, PBI Fruit Juice Company BVBA (production plant in Zeebrugge), Tropicana UK, Copella UK, Tropicana Looza Benelux bvba, Looza NV) for following modules : AX (Global Accounting Engine), AP, AR, GL, CE (Cash Management), PO, OPM-MAC (Oracle Process Manufacturing - Manufacturing Accounting Controller), OIE (Oracle Internet Expense), I-Proc (Internet Procurement)

Project **ORAFIN (Implementation 11i version 11.5.7)**
Periode 10/2001 - 06/2003
Bedrijf Oiltanking Antwerp & Ghent, Belgium
Sector Storage of Oil, Chemicals and Gasses
Functie Financial Implementation Lead (project lead/analysis/setup/test/train/after live support)
Omschrijving Responsible for implementation of AX, GL, AP, AR and PO

Project **Ultim@te (Implementation 11i version 11.5.6)**
Periode 02/2002 - 08/2003
Bedrijf Tropicana Belgium, Borgloon, Belgium
Sector Fruit Juice producer (a Pepsico company)
Functie Financial consultant (analysis/setup/test/train)
Omschrijving Assist TOCC (Tropicana Oracle Competence Center) with implementation of several companies in Europe (Tropicana Europe (Headquarter), Tropicana France, PBI Fruit Juice Company BVBA (production plant in Zeebrugge), Tropicana UK, Copella UK, Tropicana Looza Benelux bvba, Looza NV for following modules : AX (Global Accounting Engine), AP, AR, GL, CE (Cash Management), PO, OPM-MAC (Oracle Process Manufacturing - Manufacturing Accounting Controller), OIE (Oracle Internet Expense), I-Proc (Internet Procurement)

Project **Delphi (Internal Implementation 11i version 11.5.6)**
Periode 02/2002 - 04/2002
Bedrijf Landis Belgium, Kontich, Belgium
Sector IT-Integrator
Functie Financial Implementation Lead (project lead/analysis/setup/test/train/after live support)
Omschrijving Responsible for implementation of GL, AP, AR and PA. Belgian roll out of a Dutch project.

Project **Implementation 11i (version 11.5.6)**
Periode 05/2001 - 01/2002
Bedrijf NGK Europa, Mons, Belgium
Sector Producer of Ceramic Insulators
Functie Financial Implementation Lead (project lead/analysis/setup/test/train/after live support)
Omschrijving Responsible for implementation of GL, AP, AR and FA

Project **Belgian Roll Out**
Periode 05/2001 - 06/2001
Bedrijf Geesink NV, Zemst, Belgium
Sector Total solutions for needs regarding Waste Transport
Functie Financial Consultant (analysis)
Omschrijving Audit of setup done by Dutch Mother company regarding Belgian legal requirements. Advice regarding chart of accounts and VAT.

Project **Training**
Periode 02/2001 - 05/2001
Bedrijf Tropicana Belgium, Borgloon, Belgium
Sector Fruit Juice producer (a Pepsico company)
Functie Trainer
Omschrijving Give training to Belgian Financial Team on GL and AR.

Project **After Live Support on Oracle release 11.0.3**
Periode 11/2000 - 12/2001
Bedrijf Ebcon Liaison BV, Breda, Netherlands
Sector Distribution of telco material (pipes, connectors, cables, ...)
Functie Financial consultant (analysis/setup/test/after live support)
Omschrijving Solve problems after implementation by Ernst & Young for AP, AR, GL, PO and INV. Setup of additional functionalities.

Project **Implementation Oracle release 11.0.3 for Province of Antwerp**
Periode 06/2000 - 10/2000
Bedrijf Cival
Sector ICT provider for provinces of Antwerp and Limburg
Functie Financial consultant (analysis/training)
Omschrijving Implementation of AR, AP, GL and PO in MultiOrg

Project **Upgrade Oracle release 10.7 to 11.0.3**
Periode 03/1999 - 08/1999
Bedrijf Xircom Europa BVBA, Kontich (Antwerp), Belgium
Sector Producer of PC Cards
Functie Key User (as Finance Manager)
Omschrijving Responsible for UAT (AR; AP; GL; PO; CST; INV).

Project **BPR (Business Process Reengineering)**
Periode 05/1997 - 07/1997
Bedrijf Xircom Europa BVBA, Kontich (Antwerp), Belgium
Sector Producer of PC Cards
Functie Key User (as Finance Manager)
Omschrijving Review all processes, detect flaws, suggest improvements